

PROFESSIONAL STANDARDS & INTEGRITY SUB (POLICE) COMMITTEE

1 DECEMBER 2017

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	22/09/17 Item 3 - <i>Matters Arising</i> Agenda Packs	<p>The Town Clerk confirmed that all future agendas for the Sub-Committee would be printed and bound in separate packs if required, to ensure that the paper colouring convention according to security marking is adhered to.</p> <p>UPDATE: The current agenda packs comprise of both public (white) and confidential (blue) agenda items. Discussion is currently underway with recently appointed Director of Professional Standards to confirm if confidential items can safely be downgraded to non-public (yellow). This decision would be made prior to the meeting in March 2018.</p>	Town Clerk	ONGOING
2.	22/09/17 Item 4 - <i>Integrity Dashboard & Code of Ethics Update</i> Staff Survey Report	<p>The Head of Strategic Development explained that a full report illustrating the results from the recent Staff Survey will be published in the coming weeks. He explained that an initial report had been submitted to the Police Committee on 21 September. The Chairman requested that this be circulated to all Members of the Sub-Committee that do not sit on the Police Committee.</p>	Town Clerk	COMPLETE – Report Circulated to Members 12/10/17
3.	22/09/17 Item 4 - <i>Integrity Dashboard & Code of Ethics Update</i> London Police Challenge Forum Minutes	<p>A Member asked if there were minutes available from the London Police Challenge Forum. The Head of Strategic Development confirmed that there were, and that these could be submitted to the next meeting agenda.</p> <p>UPDATE: MPS representative advised that the minutes have not yet been signed off by Chief Superintendents, but anticipated they would be circulated before the end of November 2017.</p>	CoLP	OUTSTANDING – Update received 16/11/17

4.	<p>22/09/17 Item 4 - <i>Integrity Dashboard & Code of Ethics Update</i></p> <p>London Police Challenge Forum Date</p>	<p>The Head of Strategic Development explained that the next meeting of the London Police Challenge forum would take place on 5 December 2017, from 10:00-13:00. He agreed to circulate a note to remind members of this prior to the event.</p> <p>UPDATE: Confirmed as 5 December 2017, 10:00-13:00 at the Wakefield Mess, Wood Street, Chaired by T/Cdr Gyford.</p>	CoLP	COMPLETE
5.	<p>22/09/17 Item 4b - <i>Police Integrity Development and Delivery Plan Report 2016-17</i></p> <p>Report of Crime Audits</p>	<p>The Head of Strategic Development explained that a report of Crime Audits being looked into would be submitted to the following meeting.</p> <p>UPDATE: Details of this are to be included in the November 2017 update report.</p>	CoLP	REPORT DUE NOVEMBER 2017
6.	<p>22/09/17 Item 4b - <i>Police Integrity Development and Delivery Plan Report 2016-17</i></p> <p>Website Error</p>	<p>The Chairman noted that there was an error on the CoLP website that stated that referred to "Corporate pay 2015/16", when it should refer to "2016/17", and asked that it be corrected.</p>	CoLP	COMPLETE
7.	<p>22/09/17 Item 4b - <i>Police Integrity Development and Delivery Plan Report 2016-17</i></p> <p>Gifts & Hospitality report</p>	<p>The Gifts & Hospitality report to be published and made clearly visible on the CoLP website.</p>	CoLP	OUTSTANDING

8.	<p>05/06/17 Item 12 - <i>Integrity Dashboard & Code of Ethics update</i> 01/03/17</p> <p>Staff Survey Indicators on Dashboard</p>	<p>Commissioner to include Staff Survey indicators on future dashboard updates</p> <p>The Force received a high-level presentation from Durham University on 15th September with an indication that the final report would be received in Force at the end of September, beginning of October. Following receipt of the report, the Force will develop an action plan to address the identified areas of concern (D/Ch Supt I&I to lead). The report and action plan will inform potential measures for the dashboard.</p> <p>UPDATE: Indicators still to be agreed. Following receipt of the full report (which was late but has now been published in full on the force's intranet), Organisational Development has held a series of workshops to explore the findings with staff. The last of these workshops was the 7th November. An information report is being prepared for the next Grand Committee. An action plan is now being developed which will be submitted to the next SMB in December, following which it is intended to include a measure in the Integrity Action Plan.</p>	CoLP	<p>ONGOING –</p> <p>Update received 16/11/17</p>
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